

# Central New Mexico Community College

## Termination Codes

Oracle Developer Forms Runtime - Web: Open > PTRTREA [Q]

File Edit Options Block Item Record Query Tools Help

Termination Reason Rules PTRTREA 8.4 (PROD)

Termination Reason	Description	Cobra Eligible	Return to Work	Activity Date
AB	ABSENTEEISM-EXCESS/UNAUTHORIZE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
AF	ABANDONED JOB	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
AU	ABSENTEEISM-UNREPORTED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
BR	BREACH OF CONTRACT	<input type="checkbox"/>	<input type="checkbox"/>	06-NOV-1998
CE	CHANGE IN OTHER EMPLOYMENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
CH	CHANGE IN STATUS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	22-NOV-1994
CR	CONTRACT NOT RENEWED	<input checked="" type="checkbox"/>	<input type="checkbox"/>	06-JUN-1996
DB	DECEASED	<input checked="" type="checkbox"/>	<input type="checkbox"/>	21-NOV-1994
DC	DECEASED (DEPENDENT COVERAGE)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
DD	DISSATISFACTION-CO. POLICIES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
DE	DESTRUCTION-CO.PROP./WILLFULL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	21-NOV-1994
DI	DISCHARGE-NO OTHER INFORMATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
DL	DISCIPLINARY TERMINATION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	22-NOV-1994
DO	DISHONESTY-OTHER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	21-NOV-1994
DP	DESTRUCTION-CO/PROP/CARELESS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
DR	DISSATISFACTION-PERFORM REV	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
DS	DISSATISFACTION-SALARY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
DT	DISSATISFACTION-SUPERVISOR	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
DU	DISSATISFACTION-WORKING COND	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
DW	DISSATISFACTION-WORK HOURS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
EG	EXCESSIVE GARNISHMENTS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
EW	ENTER MILITARY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994

Termination Reason.  
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Termination Reason	Description	Cobra Eligible	Return to Work	Activity Date
ES	END-SEASONAL EMPLOYMENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
ET	END-TEMPORARY EMPLOYMENT	<input type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
FA	FAMILY OBLIGATIONS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
FC	FIGHTING ON CO. PROPERTY	<input type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
FE	FALSIFICATION OF EMPLOY.APP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
FR	FALSIFICATION OF CO. RECORDS	<input type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
IA	INACTIVE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	14-MAR-1995
IJ	INJURY-WORK RELATED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
IL	ILLNESS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
IN	INJURY-NOT WORK RELATED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
IS	INSUBORDINATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
IW	INCLEMENT WEATHER	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
JE	JOB ELIMINATED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
LK	LACK OF TECHNICAL KNOWLEDGE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
LW	LEAVING WORK STATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
MA	MARRIAGE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
MI	MISCELLANEOUS-NO INFORMATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	22-NOV-1994
ML	MILITARY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
MR	MONETARY THEFT	<input type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
MT	MATERNITY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
NQ	PROBATIONARY-NOT QUAL./JOB	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
NR	DID NOT RETURN FROM LEAVE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994

Termination Reason.  
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Termination Reason Rules PTRTREA 8.4 (PROD)

Termination Reason	Description	Cobra Eligible	Return to Work	Activity Date
OB	STARTING OWN BUSINESS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
OC	ON CALL-CASUAL	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
OE	ACCEPTED OTHER EMPLOYMENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PC	PROJECT COMPLETED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PJ	POOR JUDGEMENT-NO MISCONDUCT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PN	PERSONAL-NOT JOB RELATED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PP	FAILURE TO PASS PHYSICAL	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PR	PERSONAL	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
PU	PARTIAL UNEMPLOYED-RED/HRS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
QL	QUALITY OF WORK	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
QN	QUANTITY OF WORK	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
QU	QUIT-REASON UNKNOWN	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
RA	REPORTED-INFLUENCE, ALCOHOL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
RB	RETIREMENT-VOL-W/PENSION-CONT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	22-NOV-1994
RC	RETIREMENT-WITH COBRA	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
RD	REPORTED-INFLUENCE, DRUGS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
RE	RETIREMENT-VOL-W/PENSION-NONCO	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	22-NOV-1994
RF	REDUCTION IN WORK FORCE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RG	RETIREMENT-VOLUNTARY-W/O PENSI	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	22-NOV-1994
RH	RETIREMENT-NO OTHER INFORMATIO	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	30-NOV-1994
RJ	RETIRE-DISABILITY, JOB RELATED	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RL	RELOCATING	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994

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Termination Reason Rules PTRTREA 8.4 (PROD)

Termination Reason	Description	Cobra Eligible	Return to Work	Activity Date
RH	RETIREMENT-NO OTHER INFORMATIO	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	30-NOV-1994
RJ	RETIRE-DISABILITY, JOB RELATED	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RL	RELOCATING	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RN	RETIREMENT-NO COBRA	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RO	REORGANIZATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RR	DID NOT RETURN FROM LAYOFF	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
RS	RETIRE-DISAB.-NOT JOB RELATED	<input type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
RW	REFUSED TO WORK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
SA	SCHOOL-AUTHORIZED LWOP	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
SC	SCHOOL-CONTINUING EDUCATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
TF	TARDINESS-FREQUENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
TL	TRANSFERRED TO DIFFERENT LOC.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
TR	TRANSPORTATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11-MAR-1994
UB	UNABLE TO OBTAIN BABYSITTER	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994
UN	UNQUALIFIED	<input checked="" type="checkbox"/>	<input type="checkbox"/>	05-AUG-1998
UP	UNSATISFACTORY PERFORMANCE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
UR	UNAUTH. REMOVAL, CO. PROPERTY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
UU	UNION-UNSANCTIONED STRIKE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
VC	VIOLATION-CO. RULES/POLICY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
VR	VOLUNTARY RESIGNATION	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	02-AUG-2006
VS	VIOLATION-SAFETY RULES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	11-MAR-1994
WA	WALKED OFF JOB	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	21-NOV-1994

Termination Reason.  
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